

**SALARY TABLE 2016-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 1.23%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,370 | \$ 22,084 | \$ 22,794 | \$ 23,502 | \$ 24,212 | \$ 24,628 | \$ 25,331 | \$ 26,039 | \$ 26,067 | \$ 26,726 |
| 2     | 24,026    | 24,598    | 25,394    | 26,067    | 26,363    | 27,139    | 27,915    | 28,690    | 29,466    | 30,242    |
| 3     | 31,457    | 32,331    | 33,205    | 34,079    | 34,952    | 35,826    | 36,700    | 37,574    | 38,447    | 39,321    |
| 4     | 35,315    | 36,296    | 37,277    | 38,257    | 39,238    | 40,219    | 41,200    | 42,181    | 43,162    | 44,143    |
| 5     | 40,607    | 41,705    | 42,802    | 43,900    | 44,997    | 46,094    | 47,192    | 48,289    | 49,387    | 50,484    |
| 6     | 42,818    | 44,042    | 45,265    | 46,488    | 47,711    | 48,935    | 50,158    | 51,381    | 52,604    | 53,828    |
| 7     | 46,224    | 47,583    | 48,943    | 50,302    | 51,662    | 53,021    | 54,381    | 55,741    | 57,100    | 58,460    |
| 8     | 48,179    | 49,684    | 51,189    | 52,694    | 54,199    | 55,704    | 57,210    | 58,715    | 60,220    | 61,725    |
| 9     | 51,551    | 53,214    | 54,876    | 56,539    | 58,201    | 59,864    | 61,526    | 63,188    | 64,851    | 66,513    |
| 10    | 56,770    | 58,602    | 60,433    | 62,265    | 64,096    | 65,927    | 67,759    | 69,590    | 71,421    | 73,253    |
| 11    | 60,360    | 62,372    | 64,384    | 66,396    | 68,408    | 70,420    | 72,432    | 74,444    | 76,455    | 78,467    |
| 12    | 72,348    | 74,759    | 77,171    | 79,582    | 81,994    | 84,405    | 86,817    | 89,229    | 91,640    | 94,052    |
| 13    | 86,031    | 88,899    | 91,767    | 94,635    | 97,504    | 100,372   | 103,240   | 106,108   | 108,976   | 111,845   |
| 14    | 101,661   | 105,050   | 108,439   | 111,828   | 115,217   | 118,606   | 121,995   | 125,384   | 128,773   | 132,162   |
| 15    | 119,583   | 123,569   | 127,556   | 131,542   | 135,529   | 139,516   | 143,502   | 147,489   | 151,476   | 155,462   |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>